PRESS RELEASE

Socfin strengthens its sustainability framework with a new 2026–2031 Strategy and an updated Responsible Management Policy

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The Socfin Group has published its new **Sustainability Strategy 2026–2031** together with an updated **Responsible Management Policy (RMP)**, establishing a common framework to guide the Group's Environmental, Social and Governance (ESG) priorities through 2031.

The two documents are designed to work together. The Sustainability Strategy defines the Group's long-term direction, priorities and roadmap, while the Responsible Management Policy sets out the commitments, governance principles and responsibilities that will guide their implementation across Socfin's activities.

Together with the Group's Sustainability Action Plan, they provide a more structured framework linking **commitments, implementation, performance monitoring and continuous improvement**.

Five priorities for the period to 2031

Socfin's Sustainability Strategy is structured around **5 strategic priorities**:

- Strengthening governance and transparency,
- Protecting nature and the climate,
- Empowering people and communities,
- Building responsible and traceable supply chains,
- Driving ESG performance.

These priorities cover areas including ESG compliance, biodiversity and environmental impacts, human rights and social impact, supply chain traceability, ESG data reliability, certifications and strategic partnerships.

The Strategy reflects Socfin's objective of moving towards a more integrated approach to sustainability, combining regulatory preparedness, responsible agricultural practices, human rights protection, stronger supply chain management and increasingly reliable ESG data.

"***This Strategy gives us a clear framework for the next stage of our sustainability journey. It brings our environmental, social and governance priorities together within a common roadmap and strengthens the link between our commitments, their implementation and the way we measure progress across our Group***." Céline Schmitz, Head of Sustainability, Socfin Group.

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Turning strategic priorities into operational commitments

The updated Responsible Management Policy translates these strategic priorities into Group-wide commitments.

Building on the principles first published in 2017 and updated in 2022, the updated RMP addresses governance and transparency, environmental protection, climate, human and labor rights, communities, responsible sourcing, traceability and ESG performance. It is aligned with internationally recognized frameworks including the **United Nations Guiding Principles on Business and Human Rights**, the **RSPO Principles and Criteria** and the **GPSNR Policy Framework**.

The Policy also reinforces accountability for implementation. The Socfin Board of Directors oversees the Policy and its performance, the Head of Sustainability coordinates its implementation through the Sustainability Action Plan, and subsidiary and operational-site General Managers are responsible for embedding its commitments locally.

Under the new framework, commitments are progressively translated into objectives, time-bound milestones and performance indicators, with progress monitored through the Group's Sustainability Dashboard and, where appropriate, subject to independent review or verification.

"***The Strategy and the Responsible Management Policy give us a shared direction and a common reference framework across the Group. Sustainability is increasingly integrated into the way we govern our activities, manage risks and assess performance. This framework is intended to strengthen consistency, transparency and accountability across our operations***." Julian Bastrup-Birk, Secretary General, Socfin Group.

A progressive roadmap through 2031

Implementation will follow a three-phase roadmap.

During **2026–2027**, the focus is on compliance, structuring and strengthening commitments. **2028–2029** will concentrate on deployment and consolidation, while **2030–2031** will place greater emphasis on performance monitoring, measurement and continuous improvement.

Priority areas identified in the roadmap include greenhouse gas accounting, ESG reporting digitalization, Human Rights Due Diligence (HRDD), community development, responsible and traceable supply chains, development of a climate transition plan, gender equality monitoring and regulatory compliance.

The Responsible Management Policy further reinforces commitments relating to the protection of High Carbon Stock (HCS) forests and High Conservation Value (HCV) areas, peatlands, water and soil management, occupational health and safety, gender-based violence, grievance mechanisms, Free, Prior and Informed Consent (FPIC), community dialogue and responsible sourcing.

Building greater transparency and accountability

A key element of the new framework is the strengthening of ESG data and performance management.

Socfin intends to improve the quality, consistency and auditability of ESG information across its subsidiaries, supported by digital reporting systems, periodic assessments, due diligence reviews, recognized certifications and independent verification mechanisms.

The Sustainability Strategy also establishes a cross-functional organizational model involving sustainability teams alongside functions such as Human Resources, Procurement, Finance, IT, Compliance, Internal Audit and operational experts, helping to integrate sustainability considerations more systematically into the Group’s activities.

The updated Responsible Management Policy was approved by **the Socfin Board of Directors on 22nd September 2026**.

Read the Socfin Sustainability Strategy 2026–2031: **here**.
Read the Socfin Responsible Management Policy: **here**.

About Socfin

Founded in 1905, Socfin is an **international agro-industrial group active in tropical agriculture**, whose activities focus primarily on the production of natural rubber and palm oil. Operating in 10 countries across Africa and Asia, the Group draws on long-term experience in agricultural development. Its approach is based on the gradual strengthening of environmental and social practices, constructive stakeholder engagement and a continuous improvement process, in line with internationally recognized standards.

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