

# Socapalm Dibombari Action Plan

Update May 2024



# SOCAPALM DIBOMBARI – ACTION PLAN – UPDATE MAY 2024

ALLEGATIONS	ACTIONS	TIMEFRAME	CURRENT STATUS
<b>Lack of land for livelihoods/land retrocessions</b>	Do a risk analysis of SOCAPALM Dibombari concession in the light of the threats posed by the current demographic context.	Dec 2024	Ongoing
	Obtain clarification from the administration on article 6 paragraph h of the emphyteutic lease and integrate these clarifications into the replanting strategy.	Apr 2024	Ongoing
	Continue to socialize communities about the retrocession process, with a view to systematically collect and address the concerns raised and reach agreements for the drawing up of definitive maps.	Dec 2023	Done – ongoing process
	Evaluate the retrocessions already carried out and draw on the lessons learned from these retrocessions to improve the current process.	Dec 2024	Ongoing
	Set up a system to disseminate information on the retrocession process to the entire concerned community.	Apr 2024	Done

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<b>Gender-based violence/sexual harassment</b>	Intensify communication with workers and local residents on the existence of the gender committee, its members, its role and activities.	Oct 2023	<b>Done</b>
	Increase the number and accessibility of channels for transmitting information to the gender committee.	Oct 2023	<b>Done</b>
	Set up gender committee relays in all neighboring communities.	Dec 2023	<b>Done</b>
	Strengthen the gender technical capacities of gender committee members, particularly in the management of cases of violence.	Oct 2023	<b>Done</b>
	Draw up and implement a procedure for handling complaints related to rape or sexual harassment that will ensure a high level of discretion.	Oct 2023	<b>Done</b>
	Draw up and implement a procedure for the apprehension of potential suspects by security staff.	Dec 2023	<b>Done</b>
	Establish a mechanism for identifying and monitoring CVV (comité villageois de vigilance) agents.	Dec 2023	<b>Done</b>
	Ensure that all external security agents are fully aware of SOCAPALM's human rights commitments.	Feb 2024	<b>Done</b>

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<b>Occupation of sacred sites by plantations</b>	Provide communities with validated sacred site management plans.	Oct 2023	<b>Done</b>
	Sharing with communities reports on investigations into disputes over sacred sites.	Oct 2023	<b>Done</b>
<b>Water pollution</b>	Treat condensate effluents before their discharge into the environment.	Dec 2023	<b>Done</b>
<b>Difficult access to drinking water</b>	Carry out an analysis of the basic infrastructure needs of Dibombari's neighboring communities.	Dec 2023	<b>Done</b>
	Draw up and implement a long-term basic infrastructure program, and periodically assess the level of implementation of this program.	Feb 2024	<b>Done</b>
<b>Limited access to SOCAPALM health centers</b>	Communicate to all local communities about the opportunities offered by the SOCAPALM medical center (invite the medical team to certain meetings with the communities, etc.).	Immediate	<b>Done</b>

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<b>Complaints &amp; requests management</b>	Clarify how complaints made during bi-partite meetings are managed and include all site-related complaints in the follow-up register.	Oct 2023	<b>Done</b>
	Systematically communicate to communities the decisions taken by Socapalm after analysing their requests.	Dec 2023	<b>Done</b>
<b>Workers' housing</b>	Continue the housing building project and take necessary action for unfit houses (marking, destruction).	Immediate	<b>Ongoing</b>
<b>Local entrepreneurship</b>	Communicate transparently about outsourcing opportunities.	Oct 2023	<b>Done</b>
	Initiate a process to support local residents in entrepreneurship through sub-contracting, while respecting legal requirements.	Jun 2024	<b>Done</b>
	Ensure legal compliance of CCV (Comité Villageois de Vigilance) and set up a compliance monitoring mechanism (PPE provision, employment contracts, CNPS...).	Jun 2024	<b>Done</b>

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